

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Cedar Rapids Community School District, Public Employer,	)	BU-0121
	)	
and	)	
	)	
Cedar Rapids Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cedar Rapids Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

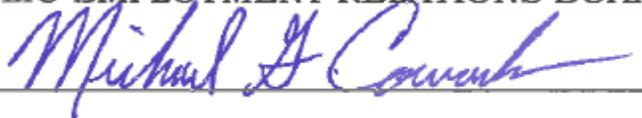
IT IS THEREFORE ORDERED that Cedar Rapids Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Rapids Community School District:

INCLUDED: All professional, non-administrative staff classroom teachers, media specialists, counselors, nurses, project leaders, area chairmen, special projects personnel, therapists, clinicians.

EXCLUDED: Superintendent, assistant superintendent, principals, associate principals, administrative assistants, directors, coordinators, para-professionals and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT ) PUBLIC EMPLOYER ) ) AND ) ) CEDAR RAPIDS EDUCATION ASSOCIATION ) CERTIFIED EMPLOYEE ORGANIZATION )	CASE NOS. 2815 & 2818
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ORDER

On June 26, 1986, the Public Employment Relations Board concluded that the job classification of supervisor-district volunteer program was a professional position and appropriately included in the existing professional bargaining unit represented by the Cedar Rapids Education Association. Furthermore, the Cedar Rapids Community School District was found by PERB to have violated Sections 10.1, and 10.2(a), (e) and (f) of the Public Employment Relations Act by failing to give the Association notice and an opportunity to bargain regarding the wage rate assigned to that position. In a decision filed March 10, 1987 in the Iowa District Court in and for Polk County, both conclusions by PERB were upheld.

IT IS HEREBY ORDERED that the position of supervisor-district volunteer program is included in the professional bargaining unit represented by the Association. Furthermore, the District shall cease and desist from its failure to bargain with the Association concerning this position.

DATED at Des Moines, Iowa this 7th day of May, 1987.

  
 RICHARD R. RAMSEY, CHAIRMAN

  
 JAMES A. McCLIMON, BOARD MEMBER

  
 SCOT L. BECKENBAUGH, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER  
AND  
CEDAR RAPIDS EDUCATION ASSOCIATION,  
PETITIONER  
CEDAR RAPIDS FEDERATION OF TEACHERS,  
INTERVENOR

Case No 94

ORDER OF CERTIFICATION

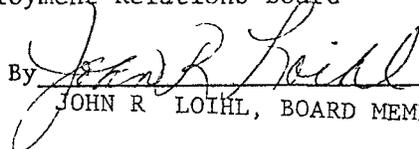
Now on this 27th day of June, 1975, the Board being advised that an election was conducted on May 31, 1975, pursuant to order of the Public Employment Relations Board and that the CEDAR RAPIDS EDUCATION ASSOCIATION, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that the CEDAR RAPIDS EDUCATION ASSOCIATION should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT, a public employer, in the following bargaining unit

INCLUDED All professional, non-administrative staff classroom teachers, media specialists, counselors, nurses, project leaders, area chairmen, special projects personnel, therapists, clinicians

EXCLUDED Superintendent, assistant superintendent, principals, associate principals, administrative assistants, directors, coordinators, para-professionals and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By   
JOHN R LOIHL, BOARD MEMBER